# POPULAR ANNUAL FINANCIAL REPORT





Richard A. Mallonn II Auditor, City of Canton

For The Year Ended December 31, 2006

#### **CITY OF CANTON**

CITY OFFICIALS

City Auditor

Richard A Mallonn II Phone (330) 489-3226

Council Members Phone (330) 489-3223

Allen Schulman, President

Joseph Carbenia Donald Casar Mary Cirelli David Dougherty James E. Griffin Richard D. Hart Greg Hawk Karl Kraus Terry Prater Bill Smuckler Thomas West Kelly Zachary

Mayor Janet Weir Creighton Phone (330) 489-3291

City Treasurer Robert C. Schirack Phone (330) 489-3261

Law Director Joseph Martuccio Phone (330) 489-3251

Clerk of Courts Tom Harmon Phone (330) 489-3203

Municipal Court Judges
Mary A. Falvey
Richard J. Kubilus
John J. Poulos
Stephen F. Belden
Phone (330) 489-3078

### City of Canton, Ohio

**Popular Annual** 

**Financial Report** 

For the Year Ended December 31, 2006

Richard A Mallonn II

City Auditor

Prepared by the City Auditor's Office

#### Message from the Auditor

It is with great pleasure and a desire to make our finances easier to understand, that we present the City of Canton Popular Annual Financial Report (PAFR) for the year ending December 31, 2006. I would like to thank the Citizens of Canton for allowing me the opportunity to provide these services for them.

As City Auditor I feel my primary responsibility is to assure the integrity of the City's financial system. I am responsible for assuring all expenditures are made in accordance with all applicable federal, state, and local laws. As auditor and a former member of City Council, I have seen the benefit of timely financial information. As a result, we successfully overcame years of deficit spending and are in the third consecutive year of council mandating and passing balanced budgets. The City has continued to commit current resources to long-term financial obligations in order to ensure its financial stability. I feel this (PAFR) provides City Council, administrators, employees and our citizens the tools necessary to effectively communicate our financial conditions as we move forward.

The Popular Annual Financial Report is a project for which we encourage and ask for your continued support. Any individual questions, comments and/or suggestions regarding this report is encourage to contact my office at (330) 489-3226

Thank you

Richard A Mallonn II Auditor, City of Canton

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#### Citizens of the City of Canton, Ohio

We are pleased to present the City of Canton, Ohio's Popular Annual Financial Report (PAFR) for the fiscal year ended December 31, 2006. This report provides an analysis of the financial position of the City, where the revenues come from to operate the City and where those same dollars are spent. Above all else, our goal is to better communicate the results of financial operations from the City in a more easily understandable report.

The PAFR is intended to summarize the financial activities of the City of Canton and was drawn from the financial information appearing in the 2006 Comprehensive Annual Financial Report (CAFR) utilizing the new reporting model established in GASB Statements No. 33 and 34. The financial statements appearing in the CAFR were prepared in conformance with Generally Accepted Accounting Principles (GAAP) and audited by the State Auditor Mary Taylor's office receiving an unqualified (or clean) opinion. The numbers within the CAFR were arrived at by employing accrual and modified accrual accounting techniques as prescribed by the Governmental Accounting Standards Board (GASB).

Canton's PAFR is un-audited and presented on a GAAP basis consistent with the rules defined by GASB Statement No. 33 and 34. The major differences between GAAP and non-GAAP reporting deals with the presentation of segregated funds as well as full disclosure of all material financial and non-financial events in notes to the financial statements. Since the amounts in the PAFR are drawn from the larger CAFR, the method of accounting employed is the same except where noted within the report. The statements contained on pages nine and ten, as well as references to the individual amounts on all intervening pages, contain all funds used by the City to account for its financial affairs as well as comparative statements from 2006 unless otherwise noted within the report. Citizens who desire to review audited GAAP basis, full disclosure financial statements, or information on the City's component unit (which is not included in this document) should refer to the City's audited financial statements, which is contained in the CAFR and available from the City's Auditor's Office.

The Government Finance Officers Association of the United States and Canada (GFOA) has given an Award for Outstanding Achievement in Popular Annual Financial Reporting to the City of Canton for its Popular Annual Financial Report for the fiscal year ended December 31, 2005. The Award for Outstanding Achievement in Popular Annual Financial Reporting is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government popular reports.

In order to receive an Award for Outstanding Achievement in Popular Annual Financial Reporting, a government unit must publish a Popular Annual Financial Report, whose contents conform to program standards of creativity, presentation, understandability and reader appeal.

An Award for Outstanding Achievement in Popular Annual Financial Reporting is valid for a period of one year only. We believe our current report continues to conform to the Popular Annual Financial Reporting requirements, and we are submitting it to GFOA.

The Popular Annual Financial Report of the City of Canton, Ohio is presented as a means of increasing public awareness of the operations for the City. Citizens deserve accountability for the use of their tax dollars and this report is designed to provide a vehicle for a better understanding of the City's finances. We are proud to serve the citizens of Canton and consider this report to be a notable achievement as we seek to increase the level of accountability offered to our taxpayers. We urge your support of this project and appreciate your taking the time to review its contents. Do not hesitate to contact us with any question or comments at (330) 489-3226.

Sincerely,

Richard A Mallonn II City Auditor

City of Canton, Ohio

## Award for Outstanding Achievement in Popular Annual Financial Reporting

PRESENTED TO

City of Canton Ohio

for the Fiscal Year Ended

**December 31, 2005** 









#### **CITY BACKGROUND**

The City of Canton is located in, and is the County Seat of, Stark County in northeastern Ohio, approximately 58 miles southeast of Cleveland, 23 miles south of Akron, and 94 miles west of Pittsburgh, Pennsylvania. It was incorporated as village in 1828, and became a city in 1854. The City's 2000 population of 80,806 placed it as the largest city in the County and the ninth largest in the State.

The City provides its residents with police protection, fire protection, street maintenance and repairs, building inspection, and parks and recreation with revenue derived primarily from taxes and small amounts of revenue generated from user fees. The City owns and operates its own water, sewer, and sanitation departments, which are funded solely through user fees.

The City has portions of three school districts within its corporation limits, the largest of which being Canton City Schools. The Canton City School District has substantially completed a Design for the Future program that will replace nine elementary schools, one middle school, and renovate the majority of the other buildings. The \$176 million dollar program has been funded through state and local dollars. The City also has one four-year college, Malone College, located entirely within its corporate limits and has numerous colleges within commuting distance.

The City is home to numerous businesses, which have a large impact on the local economy, including the Timken Company, Republic Engineered Products, and Republic Storage. The City is probably best known for being the home of the Professional Football Hall of Fame and the week-long celebration that goes on during the annual enshrinement ceremony.

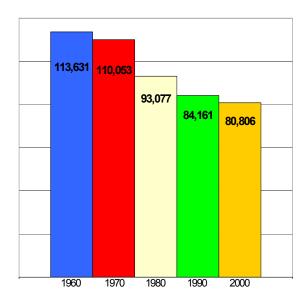
The City is served by two acute care hospitals, Aultman Hospital with 682 beds and Mercy Medical Center with 476 beds. City residents also have access to one Interstate highway, two U.S. highways, four state routes, a regional bus service, and a regional airport is located within the county.



For the Year Ended December 31, 2006

## TOTAL POPULATION BY DECADE

Source: U.S. Census Bureau





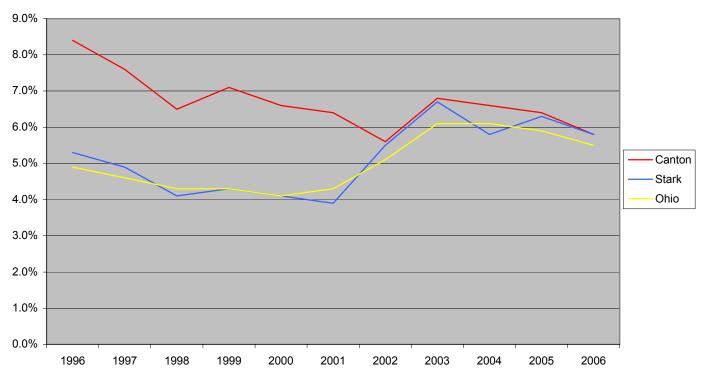
For the Year Ended December 31, 2006

## CITY, COUNTY, AND STATE AVERAGE UNEMPLOYMENT RATES

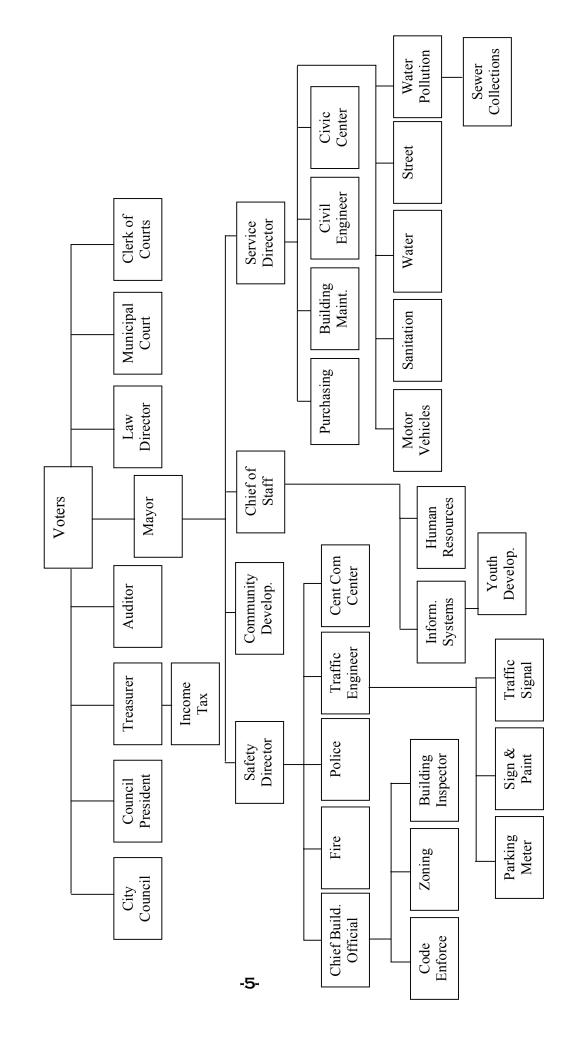
Source: U.S. Department of Labor

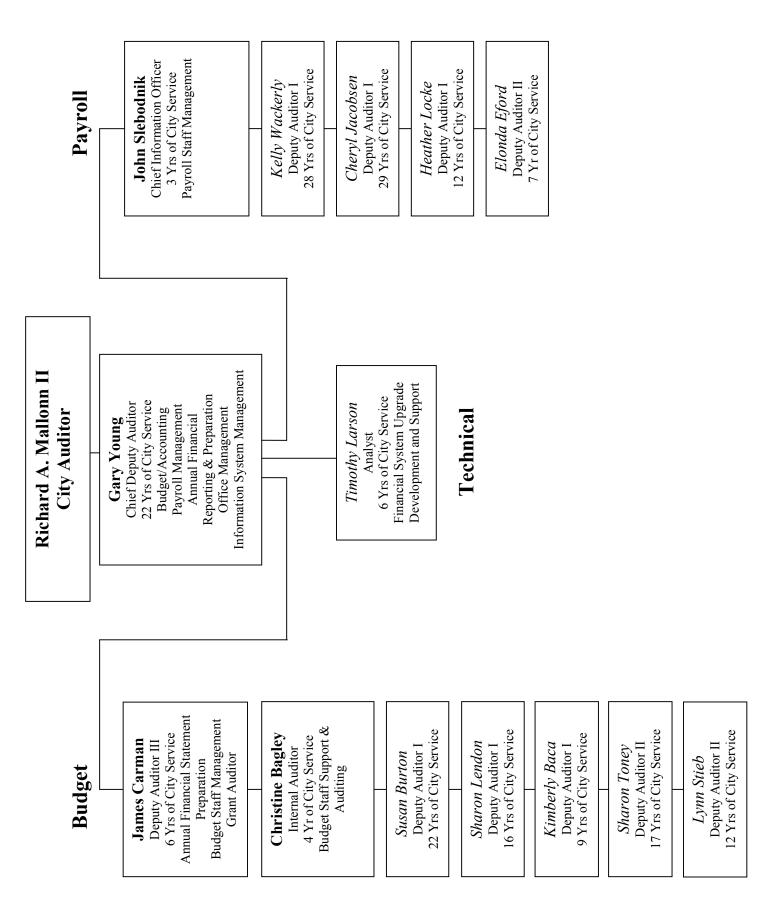






Organizational Chart City of Canton

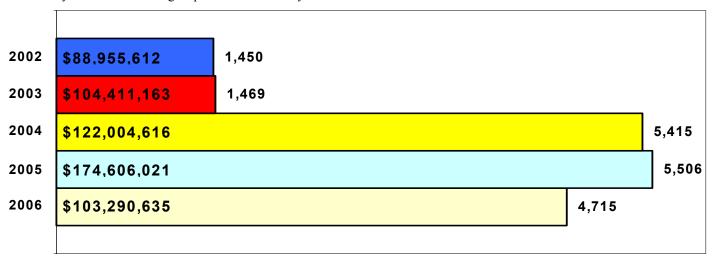




For the Year Ended December 31, 2006

#### **PROPERTY VALUES & CONSTRUCTION PERMITS**

Source: City of Canton Building Dept. and Stark County Auditor's Office



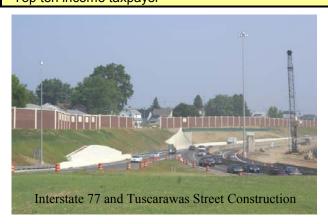
#### **Number of Permits**

Represented in the graph above, is the total number of building permits issued since 2002, with the value of the projects for that year.

## PRIMARY PROPERTY TAXPAYERS

Source: Stark County Auditor's Office

Source: Stark County Traditor 5 office	
	Value of
	Property
The Timken Company **	\$ 34,027,360
Ohio Power Company	31,767,290
Republic Engineered Products	12,365,830
Ohio Bell Telephone	10,926,870
M K Morse Co.	6,427,650
Fresh Mark Inc.	5,849,320
Marathon Ashland Petroleum	5,250,680
Canton Centre Development LLC	4,625,640
Repbulic Storage Systems Co Inc	4,449,540
Ironrock Capital Inc.	4,122,380
Total	\$ 119,812,560
**Top ten income taxpaver	



## ASSESSED PROPERTY VALUES WITH NET CHANGE

Source: Stark County Auditor's Office

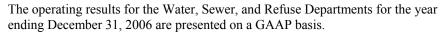
Source. Stark County Additor's Office							
Total City							
		Percentage					
	Pro	Change					
1997	\$	746,392,008					
1998	\$	848,227,745	13.64%				
1999	\$	863,986,216	1.86%				
2000	\$	865,265,725	0.15%				
2001	\$	999,241,496	15.48%				
2002	\$	973,144,447	-2.61%				
2003	\$	927,030,289	-4.74%				
2004	\$ 1	1,018,434,116	9.86%				
2005	\$ 1	1,039,538,953	2.07%				
2006	\$ ^	1,010,727,658	-2.77%				



For the Year Ended December 31, 2006

#### **UTILITY OPERATIONS**

	<u>Water</u>	<u>Sewer</u>	<u>Refuse</u>
Operating Revenue	\$ 11,949,721	\$ 10,682,423	\$ 4,289,136
Nonoperating Revenue	238,191	145,368	143,254
Total Revenue	12,187,912	10,827,791	4,432,390
Operating Expenses	10,396,434	10,066,606	4,787,101
Nonoperating Expenses	847,293	493,523	5,308
Total Expenses	11,243,727	10,560,129	4,792,409
Net Revenues Over/ (Under) Expenses	\$ 944,185	\$ 267,662	\$ (360,019)





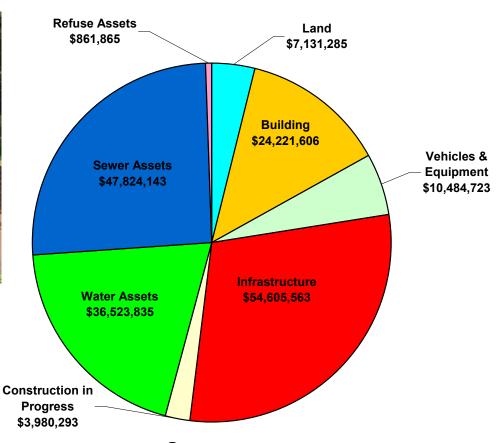


#### **City of Canton**

For the Year Ended December 31, 2006

#### TOTAL CAPITAL ASSETS (shown net of depreciation)





For the Year Ended December 31, 2006

#### STATEMENT OF NET ASSETS

(in millions)

	Governmetal Activities				
		2006		2005	
Assets					
Cash	\$	39.7	\$	23.4	
Receivables		29.7		30.9	
Capital Assets, Net		100.4		97.7	
Total Assets	\$	169.8	\$	152.0	
Liabilities Current and Other Liabilities Due Within One Year Long-Term Liabilities: Due Within More Than One Year	\$	11.1 4.7 35.1	\$	12.9 3.8 25.1	
Total Liabilities		50.9		41.8	
Net Assets	\$	118.9	\$	110.2	

The Statement of Net Assets, also known as a "Balance Sheet", reports assets (items available to provide services) against liabilities (amounts for which the City must pay in the future) and equity (the net value of the City's assets after liabilities are subtracted).

The Statement of Net Assets reflects only Governmental Activities not Business-Type Activities (Water, Sewer, and Refuse) or the City's component unit. All numbers are reported on a full GAAP accounting basis and are compliant with GASB Statement No. 34 standards with one exception. Unrestricted and Restricted Net Assets were combined into one category called "Net Assets" in order to make the statement easier to read. The amounts shown employ the same method of accounting as and were summarized in the audited financial statements within the 2006 CAFR



#### **Assets**

<u>Cash</u> – Cash represents how much actual cash the City has in its bank accounts at year-end.

<u>Receivables</u> – Receivables are the amounts of money owed to the City from outside entities, whether they are businesses or other governments. Receivables are expected to be collected within the following year.

<u>Capital Assets</u> – Capital Assets are items that can be used for several years. This category includes things such as vehicles, buildings, land, traffic lights, roads, and storm sewers.

#### Liabilities

<u>Current and Other Liabilities</u> – This amount represents what the City owes to other entities. Portions are owed to businesses, other governments, and the City's own employees. This amount is expected to be paid off within a year.

<u>Long-Term Liabilities</u> – Long-Term Liabilities is the amount of money the city has borrowed by issuing tax-exempt bonds for various construction projects and now must pay back over time. The portion labeled Due Within One Year will be paid off next year. The remaining portion (Due Within More Than One Year) will paid off over several years. Refer to page 15 for more details about debt.

#### **Net Assets**

Net Assets – Net Assets are basically what you would have left if you had to use all of your assorted assets to payoff your liabilities.



For the Year Ended December 31, 2006

#### STATEMENT OF ACTIVITIES

(in millions)

	(	Govern Activ	
Revenues	2	2006	2005
Program Revenues:			
Charges for Services	\$	12.4	\$ 11.0
Operating Grants and Contributions	т.	8.8	7.1
Capital Grants and Contributions		0.8	1.4
Total Program Revenues		22.0	19.5
General Revenues:			
City Income Taxes		43.1	41.8
Property Taxes		3.6	3.7
Intergovernmental		10.0	10.0
Grants and Contributions		0.4	0.4
Interest and Investment Earnings		2.0	1.3
Other		4.8	3.8
Total General Revenues		63.9	61.0
Total Revenues	\$	85.9	\$ 80.5
Evnonco			
Expenses Program Expenses:			
General Government	\$	19.0	\$ 18.6
Security of Persons and Property	Ψ	33.6	33.7
Public Health		5.4	5.4
Transportation		10.2	14.3
Community Development		6.5	7.9
Leisure Time Activities		2.8	2.9
Interest on Long-Term Debt		0.9	0.9
Total Program Expenses		78.4	83.7
(Decrease) in Net Assets	\$	7.5	\$ (3.2)

The Statement of Activities, also known as an "Income Statement", reflects how much money the city collected (revenue) versus how much it spent (expenses). In 2006, the City collected \$7.5 million more than it collected.

The Statement of Activities reflects only Governmental Activities not Business-Type Activities (Water, Sewer, and Refuse) or the City's component unit. All numbers are reported on a full GAAP accounting basis and are compliant with GASB Statement No. 34 standards. The amounts shown employ the same method of accounting as and were summarized in the audited financial statements within the 2006 CAFR

#### Revenues

(For a description of what program revenue and non-program revenue is see page 11.)

<u>City Income Taxes</u> – Represents how much money the City collects its 2% income tax on the gross wages of individuals living in or working within its corporate limits. The same 2% is imposed upon the net profits earned by businesses within the City.

<u>Property Taxes</u> – This is how much money the City collects during the year through taxes placed on properties located within the City.

<u>Intergovernmental</u> – This is how much money the City received from other governments such as the county, state, or federal government. The largest intergovernmental revenue is "Local Government" money, which is the City's share of state taxes.

<u>Grants and Contributions</u> – This is money given to the City that is to be used for a specific purpose. The City receives grant money from the state government, federal government, and even private citizens. In order to receive the money, the City must agree to spend the money according to whatever guidelines the contributors setup.

<u>Interest and Investment Earnings</u> – This is the amount of interest the City receives on money it has in its various bank accounts.

Other – This accounts for miscellaneous receipts and reimbursements the City receives throughout the year.

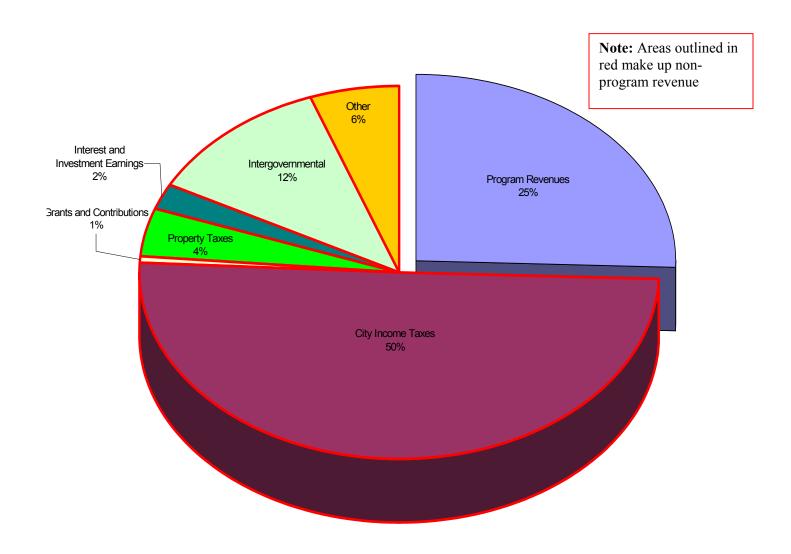
#### **Expenses**

For an explanation of what makes up the expense line items see page 12.

For the Year Ended December 31, 2006

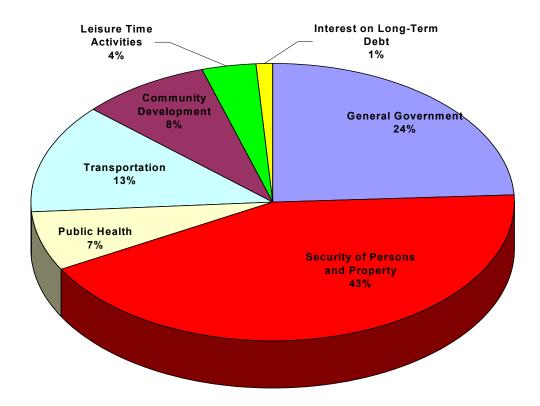
#### REVENUE BREAKDOWN

Accounting rules dictate how governments report income or revenue. All income that a government brings in is broken into two categories, program revenue and non-program revenue. Program revenues are any monies a government earns as a charge for a direct service it provides. For example, the City of Canton operates several parking lots and two parking decks. The City charges a flat fee to park in city owned parking facilities. Non-program revenues are monies that the city receives without providing the person paying the money with a direct service. An example of non-program revenues would be the City's 2% percent income tax. Monies the City receive, from the tax, funds several services including Police and Fire Protection, but there is not a direct charge for a direct service relationship. Notice that only 25% of the City's revenue can be labeled program revenue with the rest being non-program revenue, and that half the City's total revenue comes from income taxes.



For the Year Ended December 31, 2006

#### EXPENSE BREAKDOWN



#### **EXPENSE CATEGORY DESCRIPTION**

The following departments make up the expense categories listed above:

General Government – Included in this category are expenditures for the Mayor's Office, Service Director, Human Resources, Youth Development, Civil Service Board, Zoning Board, Building Maintenance, Motor Vehicle Department, Information Systems Department, City Council, Municipal Court Judges, Clerk of Courts Office, Auditor's Office, Law Department, Treasurer's Office, and Income Tax Office.

<u>Security of Persons and Property</u> – Included in this category are expenditures for the Safety Director, Code Enforcement, School Crossing Guards, Central Communication System (911 Dispatch Center), Traffic Engineers and Parking Meters, Police Department, and Fire Department.

<u>Public Health</u> – Included in this category are expenditures for the Health Department, which includes nurses, labs, and environmental health administration.

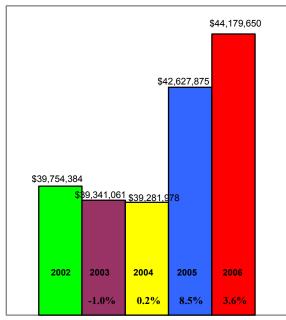
<u>Transportation</u> – Included in this category are expenditures for the Civil Engineers and Street Department.

<u>Community Development</u> – Included in this category are expenditures for the Community and Economic Development Department.

<u>Leisure Time Activities</u> – Included in this category are expenditures for the Park Department, Munson Baseball Stadium and the Civic Center.

For the Year Ended December 31, 2006

#### **INCOME TAX COLLECTION ANALYSIS**



Percentages denote of change from one year to the next

The City of Canton Income Tax is the City's primary source of revenue. City voters approved a tax increase in 1984 to 2%. Currently anyone living or working within the City limits is subject to this tax. The City allows credit for taxes paid to other municipalities. Revenue generated from the City's income tax goes to one of four funds. The first fund, the City Income Tax Fund, gets just enough money to cover the cost of operating the City Income Tax Dept. and to cover the cost of refunds. The amount of money left after the Income Tax Fund gets its share is split three ways with the General Fund getting 75%, the Capital Projects Fund getting 20%, and the Motor Vehicle Fund getting 5%. Each of these funds, as with all City funds, has an expressed purpose and any money in these funds can only be spent according to that purpose. The General Fund has the broadest purpose of all City funds. The General Fund pays for the majority of the City's basic operating expenses. General Fund monies is what enables the City to provide its residents with safety forces, service workers, parks and recreation, and many other basic services its citizens rely on. Consequently, the General Fund's primary expense is employee salaries. Roughly 84% of General

Fund expenses are for salaries and fringes for everyone from the Mayor to the average police officer on the street. The Capital Projects Fund pays for construction projects, major building renovations, and some pieces of equipment. Arguably the single most visible use of Capital Project dollars is street improvement projects. The Capital Project Fund pays for the materials, contractor costs, and the salaries of City employees associated with such projects. The Motor Vehicle Fund can be used to acquire, make lease payments on, or maintain City vehicles and radio communication equipment. The chart below as well as the two charts and graph on the facing page illustrate how the fund balance of three of the four funds most directly affected by the City's income tax have changed over the last five years.

#### City of Canton

For the Year Ended December 31, 2006

#### **GENERAL FUND OPERATIONS ANALYSIS**

(Numbers presented on Modified Basis)

General Fund								
	2002	2003	2004		2005		2006	
Beginning Fund Balance	\$ 13,626,368	\$ 10,096,686	\$ 9,290,773	\$	9,201,548	\$	10,671,491	
Revenue	48,857,227	48,653,721	50,440,377		54,351,035		56,650,873	
Expenditures	53,429,749	49,409,639	50,451,226	*	52,780,767	*	58,154,886	*
Gain (Loss)	(4,572,522)	(755,918)	(10,849)		1,570,268		(1,504,013)	
Other Financing	1,042,840	(49,995)	(78,376)		(100,325)		(54,999)	
Ending Fund Balance	\$ 10,096,686	\$ 9,290,773	\$ 9,201,548	\$	10,671,491	\$	9,112,479	

\*=included in this expenditure total is substantial deposits into the City's Compensated Absence Claim Fund, which is responsible for retiring the City's long-term debt obligation for compensated absences. This obligation is detailed on page 15 in the Debt Activities Table. The annual impact on the Compensated Absence Claim Fund can be explored by viewing the tables on page 16

For the Year Ended December 31, 2006

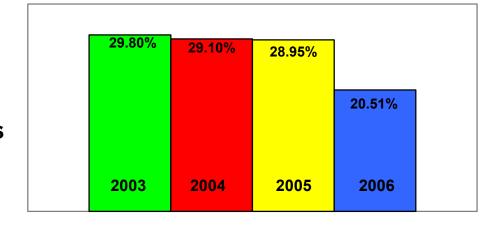
#### CAPITAL PROJECTS FUND OPERATIONS ANALYSIS

(Numbers presented on Modified Basis)

Capital Projects Fund					
	2002	2003	2004	2005	2006
Beginning Fund Balance	\$ 3,714,897	\$ 3,073,925	\$ 3,383,576	\$ 3,540,752	\$ 3,871,163
Devenue	7 507 040	7 400 470	7 500 000	0.000.705	0.004.040
Revenue	7,537,918	7,423,473	7,522,300	8,290,765	9,001,849
Expenditures	8,064,490	7,389,436	7,548,670	7,960,354	9,734,853
Gain (Loss)	(526,572)	34,037	(26,370)	330,411	(733,004)
Other Financing	(114.400)	275,614	183,546		373,383
Other Financing	(114,400)	2/0,014	100,040	-	3/3,303
Ending Fund Balance	\$ 3,073,925	\$ 3,383,576	\$ 3,540,752	\$ 3,871,163	\$ 3,511,542

When the City cannot afford to completely pay for a project up front, it takes out debt to finance it. Since the Capital Project Fund is supposed to pay for such projects, it takes on the responsibility of making debt payments when a project is financed. The graph below represents the percentage of Capital expenditures that went to debt principle and interest payments. For a complete explanation of the types of debt the City can take out and what debt it has, see page 15.

#### CAPITAL PROJECT FUND DEBT BURDEN ANALYSIS



#### **City of Canton**

For the Year Ended December 31, 2006

#### MOTOR VEHICLE FUND OPERATIONS ANALYSIS

(Numbers presented on Modified Basis)

Motor Vehicle Fund	2002	2003	2004	2005	2006
Beginning Fund Balance	\$ 1,707,273	\$ 1,122,495	\$ 650,533	\$ 1,441,675	\$ 1,341,248
Revenue	1,858,830	1,664,102	2,093,118	2,058,152	2,162,731
Expenditures	1,802,246	2,165,914	1,607,221	2,190,959	2,403,760
Gain (Loss)	56,584	(501,812)	485,897	(132,807)	(241,029)
Other Financing	(641,362)	29,850	305,245	32,380	52,783
Ending Fund Balance	\$ 1,122,495	\$ 650,533	\$ 1,441,675	\$ 1,341,248	\$ 1,153,002



For the Year Ended December 31, 2006

#### SUMMARY OF DEBT TYPES

<u>General Obligation Bonds</u> – General Obligation Bonds are long-term debts which are repaid from the City's available resources and for which the City pledges its full faith and credit.

<u>Loans</u> – The City has the ability to take out low interest loans from entities like the State Infrastructure Bank and the Federal Housing and Urban Development Department for various projects in the City. The HUD, SIB, and Urban Redevelopment loans are three such loans. The HUD loan was used to build the Cornerstone Parking Deck, the SIB loan was for Market Avenue Streetscape, and the Redevelopment Loan was used to build the Millennium Parking deck.

<u>OWDA & OPWC</u> – OWDA and OPWC loans are low interest loans made to the City for Water and/or Sewer projects only by the Ohio Water Development Authority and Ohio Public Works Commission. Payments are due every six months.

<u>Compensated Absences</u> – The accumulated cost associated with authorized employee fringes, including accumulated sick time, unused compensatory time, unused perfect attendance days, banked vacation, and unused vacation. Sick time is calculated based on probability of payout consistent with the terms of retirement.

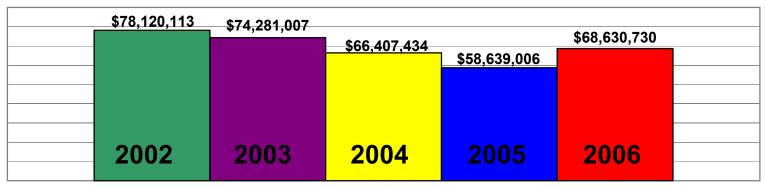
For the Year Ended December 31, 2006

#### **DEBT ACTIVITIES**

	Balance	Adds	Deletes	Balance	Due Within
	12/31/05	(Issued)	(Retired)	12/31/2006	One Year
Governmental Activities					
General Obligation Bonds	15,710,000	13,350,000	2,195,000	26,865,000	2,999,367
HUD Loan	1,315,000	-	335,000	980,000	335,000
SIB Loan	1,020,727	-	57,364	963,363	59,827
Urban Redevelopment Loan	1,250,917	-	104,190	1,146,727	108,358
OPWC Loan	609,844	-	40,387	569,457	40,387
Compensated Absences	7,453,715	2,568,220	2,319,000	7,702,935	850,376
Total Governmental Activities	27,360,203	15,918,220	5,050,941	38,227,482	4,393,315
Business-Type Activities					
OPWC Loan	255,287	-	52,130	203,157	52,130
OWDA Loan	15,928,185	-	1,480,495	14,447,690	1,531,625
General Obligation Bonds	12,335,000	9,870,000	9,470,000	12,735,000	2,440,634
Compensated Absences	1,279,836	623,933	543,963	1,359,806	274,924
Total Business-Type Activities	29,798,308	10,493,933	11,546,588	28,745,653	4,299,313
Total Debt	57,158,511	26,412,153	16,597,529	66,973,135	8,692,628

For the Year Ended December 31, 2006

#### HISTORICAL TOTAL DEBT COMPARISON

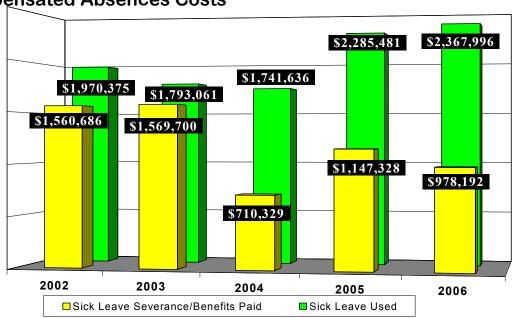


#### **EMPLOYEE BENEFIT COST ANALYSIS**

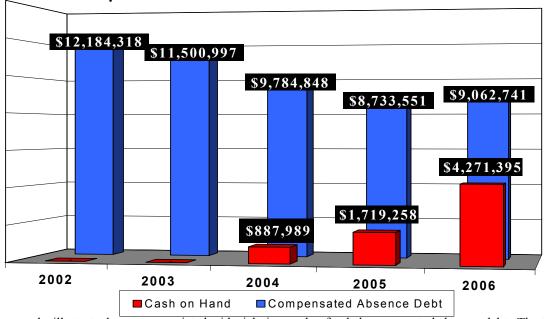
#### **City of Canton**

For the Year Ended December 31, 2006

**Compensated Absences Costs** 



#### **Unfunded Compensated Absence Debt**



The above graphs illustrate the costs associated with sick time and unfunded compensated absence debt. The top graph illustrates how much the City of Canton has paid in sick leave used as time off work and compensated absences severance/benefits as defined on page 15. Also included in the compensated absence retirement payments is sick leave paid to employees that, per their contract, are allowed to begin cashing out sick leave when they enter their final five years of service. These employees can chose to have a portion of their sick leave paid to them each year of their final five years of service as opposed to receiving a single lump sum after retirement. The bottom graph demonstrated how much compensated absence debt the City has carried for the last five years and how much cash reserves are dedicated to paying for the expense. Prior to 2004 the City did not have any mechanism to start setting aside cash to pay for its large compensated absence debt. As can be seen in the graph, the City's attempts to begin funding this large debt figure as well as changes made to what the City pays in severance packages has allowed the unfunded portion of this debt to decrease drastically. The Compensated Absence debt in this graph includes both the Governmental Activities and Business-Type Activities debt detailed in the table on page 15.



## **2006 Financial Report**

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